

PUPIL PREMIUM GRANT IMPACT EXPENDITURE – ACADEMIC YEAR 2017/18

Summary Information						
School	Heathfield	Primary and Nursery School				
Academic Year	2017/18	Pupil Premium (PP) Budget	£207,240	Date of m	ost recent External PP Review	n/a
Total number of pupils	500	Number of pupils eligible for PP	157	Date of n	ext internal review of this strategy	Autumn
						2018
Total number of EYFS	77	Number of pupils eligible for Early Y	ears PP	24	Early Years PP Budget	£6,010

Current attainment									
	Pup	ils eligible fo (Heathfield		Pupils	not eligible (Heathfield		Nationa	l Average fo	r Non PP
GLD in F2		51.7%			63.6%			72%	
Y1 achieving pass mark in Phonics		69%			67%			84%	
Y2 achieving the expected standard	R: 50%	Wr: 46%	Ma: 63%	R: 61%	Wr: 52%	Ma: 57%	R: 79%	Wr: 72%	Ma: 79%
Y2 achieving a greater depth	R: 17%	Wr: 13%	Ma: 13%	R: 14%	Wr: 7%	Ma: 9%	R: 28%	Wr: 18%	Ma: 23%
Y6 achieving the expected standard	R: 71%	Wr: 50%	Ma: 57%	R: 79%	Wr: 79%	Ma: 79%	R: 77%	Wr: 81%	Ma: 80%
Y6 exceeding the expected standard	R: 14%	Wr: 7%	Ma: 7%	R: 25%	Wr: 7%	Ma: 14%	R: 29%	Wr: 21%	Ma: 27%
Y6 achieving expected standard or higher in Read, Write, Maths combined		50%			64%			67%	
Y6 achieving at a higher standard in Read, Write, Maths combined	2%				4%		11%		
Progress measures KS1 – KS2	R: +1.17	Wr: -2.57	Ma: -0.48	R: +3.25	Wr: +0.2	Ma: +0.9	R: +0.33	Wr: +0.17	Ma: +0.28
Attendance 2016 – 2017 (Y1 – Y6)		94.31%			96.58%			96%	

Bai	rriers to future attainment for children eligible for Pupil Premium (PP) including high ability
In-s	school barriers:
Α	Communication and language skills are lower in the EYFS for pupils eligible for PP. This slows progress in both reading and writing.
В	Social and emotional issues for some PP children can provide a barrier to learning at various points in school.
С	Poor retention skills for a number of PP children hinders progress as children move through school.
D	For some children eligible for PP a lack of enriching experiences caps English progress and attainment particularly in writing
Ext	ternal barriers:
Е	Low attendance rates for PP children (Y1-Y6) 94.31% compared to 96.58% for non-PP; this results in gaps in learning and pupils falling behind ARE

Ou	tcomes	
	Desired outcomes and how they will be measured	Success criteria
A	Improve oral language skills for pupils eligible for PP in the EYFS	Pupils eligible for PP in the EYFS make accelerated progress in Literacy so that the number of PP children reaching GLD is closer to that of non-PP children
В	Behaviour issues reduce in frequency	Fewer behaviour incidents recorded for PP pupils on the school system from Autumn 1 (used as a baseline)
С	Higher rates of progress evident in KS1 and KS2 for PP children	Pupils eligible for PP increasingly make accelerated progress in reading, writing and maths so that the gap is diminished by Y6
D	First hand experiences broaden children's understanding of the world and extends their vocabulary	By enhancing the conditions for learning, PP progress in the core subjects is at least in line with non-PP peers and is reflected in increased writing scores at end of Y2 and Y6
E	Increased attendance rates for those children eligible for PP	Overall PP attendance improves from 94.31% to 96% in line with 'other' pupils.

Quality of teach	ning for all								
Desired outcome	Chosen action/approach	How will impact be assessed?	What is the evidence/rational e for this choice?	Staff Lead		Evidence (Sp	oring 2018)		RA G
A. Improve the	Teaching Assistant	A reduction	Impact of SALT is	EYFS					
communicatio n and	to deliver speech and language	in the number of	limited if only weekly or	Lead + EYFS		PP	G Speakin	g	
language skills of PP children	support in the Early Years and	pupils considered	fortnightly	Deputy		Autumn	Spring	Summer	
in the EYFS	Key Stage 1 (0.6 FTE)	to be a 'clinical			F1	26.9%	34.6%	33%	
Cost: £16,658	,	severe risk category'			F2	44.6%	73%	89%	
		oategory							

Cost: £2,500					 Increase from Au there ha in F1. 	tumn to	Summe	er asses	sments	. Howe	ver
	10 EYFS staff trained and resourced to deliver Early Talk Boost	Progress as determined by Talk Boost Tracker at the end of each 9 week intervention	EYFS P6P colleagues have recommended this intervention	EYFS Lead + EYFS Deputy	 Followin Jellyfish made ar Boost tra 	and Se averaç	ahorses ge of 13	s classe	s the ch	ildren h	nave
C. Pupils eligible for PP make	Additional teacher working in Y5/6 (0.5FTE), plus	ensuring accelerated progress in	Ring fenced additional teacher model proved	Heads of School +			ls eligik PP 201			s eligik PP 201	
accelerated progress in reading, writing and	additional teacher in Y3/4 3 afternoons a week with a focus on	relation to their starting points, in English and	effective re Y6 outcomes last year	Exec HT plus Phase Leaders	Y6 achieving the expected standard	R: 71%	Wr: 50%	Ma: 57%	R: 70%	Wr: 70%	Ma: 62%
maths so that the gap is closed by Y6	providing additional support to disadvantaged pupils, through 1:1	Maths. PP pupil progress			Y6 exceeding the expected standard	R: 14%	Wr: 7%	Ma: 7%	R: 8%	Wr: 0%	Ma: 0%
Cost: £44,013	feedback and booster/interventio n sessions. Heads of School provide targeted support for vulnerable groups.	measures compare favourably at the 3 assessment points within the year			Y6 achieving expected standard or higher in Read, Write, Maths combined		50%	1		62%	
No cost					Y6 achieving at a higher standard in Read, Write, Maths combined		2%			0%	

t: £26,570			mer Ter	m		Expectati		
			Reading Non		Wri	ting	Maths	
			Non PP	PPG	Non PP	PPG	Non PP	PPG
		F2						
		Y1	62%	49%	57%	36%	67%	48%
£4,000		Y2	43%	38%	36%	37%	36%	42%
24,000		Y3	53%	57%	37%	27%	37%	37%
		Y4	54%	33%	46%	18%	27%	33%
		Y5	79%	55%	53%	69%	18%	36%
		Y6	88%	69%	88%	36%	69%	62%
£19,500		Avei	groups PPG.	, PPG att	ainment i	curriculur is lower th	an that o	f non-
:: £19,500			groups PPG.	, PPG att	ess sinc	s lower th	ber base	f non-
£19,500 £6,408			groups PPG.	nts progr	ess sinc	s lower th	ber base	f non-
			groups PPG. rage poin Rea	nts progr	ess sinc Wr	e Septem	ber base	f non-
		F2	groups PPG. Rea Non PP 3.1 1.9	nts progr ding PPG 3.1 1.9	ess sinc Wr Non PP 3.2 2	e Septemotiting PPG 3.2 1.9	Ma Non PP 3.3 2	elines PPG 3.3 1.9
		F2 Y1 Y2	rage poir Rea Non PP 3.1 1.9 2.6	representation of the proof of	ess sinc Wr Non PP 3.2 2 2.6	e Septemental septements iting PPG 3.2 1.9 2.7	Ma Non PP 3.3 2 2.6	elines PPG 3.3 1.9 2.7
		F2 Y1 Y2 Y3	rage poir Rea Non PP 3.1 1.9 2.6 2.8	r, PPG att	ess sinc Wr Non PP 3.2 2 2.6 2.7	e Septem iting PPG 3.2 1.9 2.7 2.4	Ma Non PP 3.3 2 2.6 2.6	PPG 3.3 1.9 2.7 2.5
		F2 Y1 Y2 Y3 Y4	rage point Rea Non PP 3.1 1.9 2.6 2.8 3.1	respective states of the programme of th	ess sinc Wr Non PP 3.2 2.6 2.7 2.9	e Septem iting PPG 3.2 1.9 2.7 2.4 2.2	Ma Non PP 3.3 2 2.6 2.6 3.1	PPG 3.3 1.9 2.7 2.5 2.5
		F2 Y1 Y2 Y3	rage poir Rea Non PP 3.1 1.9 2.6 2.8	r, PPG att	ess sinc Wr Non PP 3.2 2 2.6 2.7	e Septem iting PPG 3.2 1.9 2.7 2.4	Ma Non PP 3.3 2 2.6 2.6	PPG 3.3 1.9 2.7 2.5

				• From years from years progress. • F2 and Ye		making inadequate king better than
Y5/6 staff amend afternoon organisation to provide high quality verbal feedback	Tangible gains made in Maths progress and attainment	Pupils, staff and EEF recognise value of quality 1:1 feedback on outcomes	AHT	staff did no	rialled in the autumn to ot feel it was an effecti ore not continued in th	ve approach and
N2 pupils offered full time in the Summer	Term to accelerate progress and enhance GLD + school readiness	Full time pupils perform better in EYFS profile with f/t provision	EYFS Leader JL	Road have	N2 full time places of been to PPG children to the high number of	n. This number is no
Read, Write, Inc	PP pupils'	Following research	Reading			
further embedded across both campuses with pedagogy	phonics attainment matches that of other	and visits to other similar schools this scheme has a proven record of	Leaders: JL + SW		Phor	nics
enhanced by 2 x	pupils	impact			Non PP	PPG
Reading Leaders'				Year 1 2018	80%	53%
				Year 1 2017	80%	56%
	1			Year 1 2016	64%	61%

Access to a range	Staff fully	Strategic School	Heads			
of CPD to enhance the quality of teaching and learning through a range of	aware of quality first teaching pedagogy and most	Improvement Fund programme used to cascade best practice	of School plus SENCO s plus	Staff group	Training opportunities (number of occasions) Nb: More than 1 member of staff may have attended each opportunity)	CPD coverage
partnerships: NST, TSA, P6P	effective intervention s eg. Y2/3 Maths		Phase Leaders and Deputies	Site/Office	11	SIMs Census GDPR BACs
	Mastery Pilot, Switch-On, Talk-Boost, Lexia, Toe- by-toe			Teachers	34	SSIF Reading (inference/specialist/ leadership) SSIF Maths (pre- teaching/specialist) Language Network EAL conference Moderation KS1/KS2 Agreement trialling EYFS Phonics network NQT+1 Maths open classroom observation P6P groups — English/Maths/Science/ Senco/EYFS Music workshops
				Teaching Assistants	6	Attachment Outdoor learning Positive Intervention and deescalation ELSA – counselling Safeguard updates
				Leadership Team	7	NPQH (4 days) Train the trainer – safeguarding NST Safer recruitment Phonics network
				Midday Supervisors	1	Positive Intervention and de- escalation

				Governors	1	Safeguarding for new starters Audit workshop
Leaders of Learning effectively deployed to rais the quality of teaching and learning.	Improved judgements re the e overall quality of teaching for those targeted teachers and therefore pupil outcomes increase	Coaching programme was very successful last academic year in supporting NQTs	Heads of School, Exec HT plus Leaders of Learning	Summer teLOLs haveLOLs deplo	rm. continued to eyed to suppo	itions have been renewed for the support NQT+1 teachers. ort KS1, with a focus on Guided ne consistency of provision.

Desired outcome	Chosen action/approac h	How will impact be assessed?	What is the evidence/rational e for this choice?	Staff lead	Evidence (Spring	2018)				
A. Improve the communicatio	20% costs of employment of a Speech and	Pupil progress from starting points in	Access to community SALT is limited and	EYFS Lead + EYFS	Children a	at ARE	in Prim	ne Areas			
n and language	Language Therapist (0.2	Language Profiles and	attendance unreliable; large nos enter EYFS well below	Deputy			ning ention	Underst	anding	Spe	aking
skills of PP children in the	FTE)	EYFS Communicatio			Non PPG	PPG	Non PPG	PPG	Non PPG	PPG	
EYFS		n and Literacy assessment areas			F1 Autumn	32%	38%	41%	42%	35%	27%
Cost: £10,200		aicas			F1 Spring	59%	34%	59%	34%	50%	34%
					F1 Summer	60%	41%	60%	41%	57%	33.3%
					F2 Autumn	76%	52%	69%	50%	73%	56%
					F2 Spring	75%	63%	69%	63%	73%	67%
					F2 Summer	89%	89%	89%	87%	88%	89%
								ercentage by Spee herapist o who are	ch and r Teach	Languag	ge istant
							Sc	otland Ro	oad	Kersall [Orive
					SALT (E		I	20%		54%	
			SALT	(TA)		44%		64%)		

B. The number of	Designated Learning	Pupil progress measures	SEBDs can impact on learning and	Phase Leaders	Who	ole Schoo	l Behaviou	ır İncide	ents
behaviour	Mentors x 2.5	within an	cap outcomes;	and		Scotla	nd Road	Kers	sall Drive
incidents reduce for PP children	FTE (20% of time) to support targeted	academic year, comparisons	Learning Mentors have proven track record of effective	Phase Deputie s		Non PP	PPG	Non PP	PPG
compared to	intervention with	made to other	intervention		Autumn	105	145	147	210
hose in	vulnerable	groups in	intorvortion		Spring	84	71	69	82
Autumn 1	pupils eg.	school,			Summer	77	80	114	121
Cost: £13,900	and small group work developing social skills and emotional	analysis of those identified pupils	History of highly positive impact at Scotland Road		PPG	and non-		n from	our incidents of from 607 in er Term
	literacy as well as supporting	including staff/parent	Campus, with reduced number of				Behav	iour Me	ntor Support
	their parents/carers	questionnaires Pupil progress	dinner time incidents and				Scotland	Road	Kersall Drive
	Provision of a	measures within an	exclusion rates		Numbe Childr	_	40		56
	lunchtime Nurture Club	academic year,			PPG	%	90%		84%
Cost: £7,181	each day at both campuses for PP targeted pupils with low self- esteem.	comparisons made to other groups in school plus behaviour analysis of those identified pupils							

Cost: £5,777	Learning Behaviour nurture club for targeted children with complex social, emotional and learning needs.	Self-help skills improve, self-moderation improves and social skills are further enhanced resulting in limited amount of lunchtime exclusions. Reduction in number of days lost to fixed term exclusions and tangible progress made as a result of provision teaching and intervention.	History of highly positive impact at Scotland Road Campus, with reduced number of dinner time incidents and exclusion rates	SENCO s plus Heads of School	 Nurture: Nurture is in place at SR campus: providing daily support for identified children including at lunch times and at the end of the day. Nurture provision at Kersall Drive: 8 children receive lunchtime support. 2 days a week a group of 6-8 Year 3/4 Afternoon topic based nurture for approx eight Year 1 and 4 SEND boys.
	Employment of a Family Support Worker (0.2FTE) to provide focused support to families, including: sign-posting, referrals to Social Care, initiating CAFs and providing parenting classes and one-to-one sessions as appropriate	Parental feedback as well as the reduction in numbers of children whose cases are held by Social Care	The increased number of safeguarding cases highlights considerable need for targeted support from FSW as well as sign-posting before crisis occurs	Heads of School plus Learning Mentors KP + AP	 Family Support Worker works two half days per week (one at each campus) but is also willing and available to be contacted at other times to share information and act on requests as necessary. Currently working with 4 families at Scotland Road and at 8 (approx) at Kersall Drive

E. Reduce the number of persistent	Designated Learning Mentor time as	Punctuality rates improve as well as	Heads of School +	Aug	Whole	School	Pupil P	remium	Non	Pupil
absentees among pupils eligible for PP to 5% or	among pupils Officer tracking, attendance rates by	Exec HT	July 18	attendance		pupils		Premium Pupils		
below.	punctuality, and	persistent		Pupils incl	Aug – July	Aug – July	Aug – July	Aug – July	Aug – May	Aug – July
Overall PP offering intervention as	absence Tangible gains		leavers	17	18	17	18	17	18	
improves from	appropriate	made in the			Below	Below	Below	Below	Below	Below
94.31% to	app.opato	overall			90%	90%	90%	90%	90%	90%
	attendance		F1 – Y6	14.9 90/604	15.0 98/651	18.8 42/223	20.0 53/265	12.5 48/381	11.6 45/386	
with 'other'		level and		F2 –	13.0	12.1	16.7	17.2	11.0	8.6
pupils.		therefore		Y6	65/498	66/544	29/173	38/220	36/325	28/324
Cost: £13,900		attaining target of 96.5%		Y1 – Y6	11.2 44/390	12.6 56/441	15.0 21/140	17.9 31/173	9.2 23/250	9.3 25/268
				- 1	Increase 90%					

Other approa	ches:					
Desired outcome	Action	How will impact be assessed?	What is the evidence/rationale for this choice?	Staff lead	Evidence (Spring 2018)	RAG
D. By enhancing the conditions for learning, PP progress in the core subjects increases, and is	Support of a wealth of trips, visits and visitors by heavily subsidised transport costs	Behaviour and attitudes to learning as determined by teacher feedback and attendance levels	Positive conditions for learning are an imperative; many children have a dearth of experiences beyond school	Phase Leaders + EVC	 Range of enrichment experiences listed in HT report Opportunities increase engagement of all children and are providing opportunities which some children do not get outside of school. 	
reflected in increased writing scores at Y2 and Y6 Cost: £15,990	Support for transport costs in order to access a wide range of extracurricular activities to engage pupils during and after school (sports clubs)	As above and statistics reflecting participation in such opportunities compared to other groups Termly Pupil Progress Meetings highlight accelerated progress for PP pupils	Positive conditions for learning are an imperative; many children have a dearth of experiences beyond the school offer	Phase Leaders + Sports Coach	Extra curricular sports tournaments: • Boccia – year 3 & 4 - KD • Sportshall Athletics Y3/4 – KD & SR • Dodgebacll – Yr 5 - SR • Netball – Yr 5 & 6 - SR	

	Support for most vulnerable children to	% of PP children accessing residential experiences at least correlates to PP numbers	The range of experiences can enhance confidence as well as language and vocabulary development through first hand experiences	Residential Leaders	Percentage of Children who Accessed Residentials							
	access residential trips through heavily subsidised charges in order to support PP				Year Group			2015 /	16 20	2016/17 17	17/18	
					4			60%		43%	32%	
					4/5	PGL		44%	, ,	42%	28%	
		in each			2/3	Hathersage		64%	, ,	40%	42%	
	pupils to access	cohort	Охрононово		6	Y	ork	64%	, (60%	43%	
Cost: £4,600	residential opportunities			ODMANA					•			
E. Reduce the number	Provide a free Early Birds Breakfast Club for pupils from	Punctuality rates, subsequently attendance	Proven to enhance punctuality at William Booth Primary	SBM MA plus		WI	hole Sch	nool Atte	endanc	е		
of persistent absentees				Learning Mentors			Scotland Road		I Drive	ve Whole School		
among pupils	F2 – Y6 at both campuses 30	rates too and children's	, rimary	Wienkere		PPG	Non PPG	PPG	Non PPG	PPG	Non PPG	
eligible for	minutes before	concentration			Autumn	94.7%	96.4%	94.4%	95%	94.5%	94.9%	
PP to 5% or	the start of the	levels			Spring Summer	94.1%	96.3% 96.4%	93.4% 93.8%	96.4% 96.4%		96.3% 94.1%	
below. Overall PP attendance improves from 94.31% to 96% in line with 'other' pupils. Cost: £9,500 + £2,000	school day Provide travel	improve Tangible	Many families are	Learning	 Slight decrease in attendance of PPG children from September to July. Non PPG children attend better than PPG children. One child at KD accessed a travel pass but is not 							
	allowance for parents of PP pupils to remove physical barriers to coming to school	weekly gains made in PP attendance rates	in crisis and at times find themselves in temporary housing that is 2 bus journeys away from school	Mentors KP + AP	currently.							

