

## Heathfield Primary and Nursery School – Action Plan 2016/2017

<b>Subject /Area: Governance</b>	<b>Lead Person: Phil Haywood (Chair of Governors)</b>
<p><b>Priorities for Development :</b></p> <p><i>To ensure that the governing body has the spread of knowledge and skills that is required to be an effective governing body. That all governors have the confidence to challenge and are given the opportunity to develop their governance.</i></p> <p><b>School Development Plan Priority:</b></p> <p><i>Priority 3) To enhance the impact of leadership, management and governance at all levels.</i></p>	

<b>Objective</b>	<b>Actions</b>	<b>Time Scale</b>	<b>Key Personnel</b>	<b>Resources/ Cost</b>	<b>Proposed Impact</b>	<b>Monitoring</b>	<b>Outcome</b>
Develop the knowledge and skills of the Governing Body	Undertake 1:1 discussions with each member of the Governing Body	Complete by March 2017	Julie Nicholson	None	Collate the information and identify strengths and areas for development	FGB ** Minutes	
	Attendance at the P6P * Governor Networks	Half termly	Heidi-Shewell-Cooper	None	To keep Governors up to date with current monitoring and expectations	Those who attend share experience at FGB**	

Produce a Training and Development Strategy	Using the information from the 1:1 to produce a training and development strategy	Summer 2017	Pete Cumberland	Within purchased package	To enhance the impact of the FGB** by scheduling training sessions		
Succession Planning for the Governing Body	With the P6P* support produce a prospectus to recruit Governors	Summer 2017	Phil Haywood	None	To support effective induction of new Governors	Feedback from new Governors	
	Follow up aspirations from the 1:1 discussions	Summer 2017	Julie Nicholson	None	To support succession planning	Discussions with Chair and Vice Chair	

Note \* P6P Primary 6 Partnership Network \*\* FGB – Full Governing Body