

GOVERNOR ORGANISATION AND COMMITTEE REMITS

Following a review and Governor reconstitution, the Governing Body elected to move away from some of the traditional committee structures.

The Full Governing Body (FGB) meets twice every term, once for a Standards FGB Meeting and once for a Business FGB Meeting.

Chair of Governors: Phil Haywood

Standards Meetings cover the following areas:

- Vision and ethos
- The strategic direction of the school
- The educational performance of the pupils: attainment and progress
- Overall quality of teaching
- School development plans and progress

Business Meetings cover the following areas:

- Overseeing the financial performance of the school, including benchmarking
- Staff deployment
- Performance Management
- Recruitment and retention, including morale and performance
- Admissions
- Health and safety
- Premises management including capital expenditure

PAY COMMITTEE

Chair: Phil Haywood

Meetings: The Committee shall meet annually before October 31st to discuss any pay proposals based upon performance management outcomes.

Terms of reference: The Executive Head Teacher in conjunction with the Pay Committee is responsible to the Governing Body for implementing the Whole School Pay Policy.

The terms of reference for the pay committee will be to:

- Achieve the aims of the Whole School Pay Policy
- Make recommendations on staff salaries and wages
- Apply fairly, criteria related to discretionary areas of pay which are identified within the pay policy
- Receive an agreed assessment of the performance of the Executive Head Teacher and any other staff on the Leadership / AST scale against agreed performance criteria
- Determine pay at the time of annual review for all teaching staff including the Executive Head Teacher and any other staff on the Leadership / AST scale
- Ensure that statutory and contractual requirements are applied to all staff groups
- Ensure that staff are notified in writing of decisions made along with details of the agreed appeals procedure

EXTENDED SERVICES COMMITTEE REMIT

Chair: Amelia Fraser

Meetings: The committee shall meet once a term or otherwise as required.

Responsibilities:

- To prepare and review the strategy for extended services provision, including the long term business plan that gives due consideration to sustainability, and to make recommendations to the governing body
- To establish a panel to select third party providers and to make recommendations for approval by the whole governing body
- To develop, negotiate and keep under review SLAs with third party providers. (Approval of SLAs rests with the full governing body)
- a) To monitor the provision of extended services and to evaluate their effectiveness, including any provision made through SLAs with the governing body; b) To contribute to the school's self-evaluation reporting on extended services
- To establish appropriate mechanisms for consulting with and responding to the views of children, young people and their families
- To monitor and evaluate, on behalf of the governing body, progress against locally and nationally agreed targets and to report to the governing body and local authority on the outcomes, as required
- To receive and consider any representations from the service users and community on the provision of services to the community. (This will include monitoring of complaints received by the providers of community services on school services)
- To: a) consider the budget plan for the extended services and make recommendations at FGB Business Meetings; b) monitor and evaluate the effectiveness of the use of the extended services budget; c) set charges as appropriate, in line with the school's charging policy; d) act in accordance with the school's internal financial regulations and any guidance provided by the local authority
- To ensure that service providers have effective health and safety policies and procedures in place, including child protection, staff training and accident reporting
- To ensure that all early years' education and childcare provision complies with Ofsted requirements
- To make recommendations to the governing body on all policies and procedures for the extended services, where provided by the governing body

SCHOOL IMPROVEMENT COMMITTEE IN PARTNERSHIP WITH WILLIAM BOOTH PRIMARY AND NURSERY SCHOOL REMIT

Chair: Gary Fullwood

Meetings: The committee shall meet every half term, alternating schools as a venue, during the school day in order to support monitoring activities.

Remit:

- To carry out a range of school improvement activities to feedback into the FGB Standards Meetings each half term
- Planning for our future effectiveness in light of the rapidly changing national and local challenges and priorities



- To maintain and celebrate good and outstanding practice and achievements in both schools united through collaboration
- To continue to look for future opportunities to expand and further improve our provision for pupils both in and out of school
- To share best practice across the 2 schools
- To work, in partnership, towards identified areas for improvement since the schools' last inspections
- To ensure both schools are addressing topics that presently have a high profile with OFSTED